



## QUARTERLY PHOTO CONTEST



Starting this quarter (October—December) James R Smith Trucking/ James A Smith Transportation will begin a quarterly photo contest. This is your opportunity to win some great JRS merchandise from our company store. Simply take photos of your truck in your travels. Stopped in a nice scenic area? Snap a photo. Then email the photos to us. We'll choose one winning photo per quarter. The guidelines and details of the prizes are outline below:

☉ All photos must be submitted via email in a jpg or gif standard format.

☉ Photo must include the truck.

☉ There will be one winner per quarter.

☉ The photo will be displayed in the company newsletter and on the company website.

☉ The winner will get to choose up to 2 items (totaling no more that \$25.00) from our company store.

☉ By submitting your photo, you authorize James



**#735 Wayne New's truck pictured in Albuquerque, NM**

R Smith Trucking to utilize the photo as the Company has use (marketing, promotional, or other arenas) regardless if the photo wins.

### Holiday Schedule

*Our offices will be closed*

- Thanksgiving—  
November 26 & 27
- Christmas—  
December 24 & 25
- New Years—we will close at noon on December 31 and all day January 1.

### Our Holiday Luncheon Dates

- Thanksgiving—  
November 20th
- Christmas—  
December 18th

*Lunch begins at 11:00. All drivers and their families are invited.*

## TIME TO GET READY FOR YEAR END!!!

Due to the extensive paperwork that is required to be completed before we close out our fiscal year—we will do settlements until Wednesday, December 23, 2009 and then will no longer process settlements until

Tuesday, January 5, 2010. We will still take paperwork during this period and prepare it to process on January 5th, but no settlements will be done during this time. Also, during this time we will not be issuing any personal advances.

Although this seems like a long time it is actually only 4 work days. We understand that this can cause a hardship for those who do not prepare ahead of time. Unfortunately, this is the only way we can prepare for year end.

# IMPORTANT OCTOBER DATES

## BIRTHDAYS

10/5 James Rau JAS  
 10/5 Howard Adams JAS  
 10/7 Marvin Robinson JRS  
 10/7 James Mathews JRS  
 10/9 Amber Heaton JRS Office  
 10/9 Amy Black JRS  
 10/9 Carl Noonan JAS  
 10/15 Johnny Johnson JAS  
 10/15 Johnny Lambert JRS  
 10/16 Ray Blackmon JAS  
 10/18 James Horton JAS  
 10/20 Dewayne Key JAS  
 10/21 William Parker JAS  
 10/22 Harley Naramore JRS  
 10/23 Edward Turner JRS  
 10/24 Ray Young JRS  
 10/30 James R Smith President  
 10/31 Steven Loftus JAS

## COMPANY ANNIVERSARIES

18 yrs Michael Thibodeau JAS  
 14 yrs Barbara Basinger Dispatch  
 14 yrs Kim Arnold Billing  
 7 yrs Peggy Chambers Safety  
 5 yrs Carlos Embry JRS  
 4 yrs Farris Frederick JRS  
 3 yrs Johnny Johnson JAS  
 2 yrs Frank Lawley JRS  
 1 yr Clayton Kitzero JRS  
 1 yr Regina Kitzero JRS

## WEDDING ANNIVERSARIES

40 yrs Ray & Linda Blackmon  
 31 yrs Clayton & Regina Kitzero  
 23 yrs Jim & Rose West  
 22 yrs Randall & Amy Black  
 22 yrs Johnny & Lynn Lambert  
 15 yrs Bobby & Rochelle Armstrong  
 13 yrs Chris & Lisa Brooks  
 11 yrs Keith & Carie Hanson  
 11 yrs Johnny & Jan Overton  
 9 yrs James R & Tessa Smith



# 2nd & 3rd Quarter Inspections

### LEVEL I—\$100

James Mathews  
 David Osborne  
 Ricky Smith  
 Pat Compton  
 Mark Lewis  
 Gary Sutliff

### LEVEL II—\$50

Richard Hoffman  
 Heath Jimmerson  
 Amy Black  
 Frank Lawley  
 Gregory Page  
 Magid Tehrani

### LEVEL III—\$25

John Gandy (twice)  
 Alan Smith (twice)  
 Randall Black (twice)  
 Carl Noonan (twice)  
 Jamey Chaney  
 James Horton  
 Frank Lawley  
 Tim Shepherd  
 Johnny Irvin  
 John Shaddrix  
 Wayne New  
 Roger Allen  
 Gregory Page  
 Shane Colburn  
 Steven Muller  
 Robert Hall

**Clean Inspections**

