

CSA 2010



The implementation of the CSA 2010 Initiative is now in effect. It is designed to rate Drivers on a safety rating basis. What this means is that the FMCSA will not only evaluate companies on safety standards but will bring Drivers into the evaluation. **So what does this mean to the drivers?**

1) Every CDL holder will be assigned a "Safety Rating".
 2) This safety rating will follow you regard-

less of the company you contract with.
 3) Your activity on the highway, i.e. inspection violations, accidents, tickets, even warning tickets will have a negative impact on your safety rating.
 4) You could be declared unfit and lose your ability to drive for a living as a result of a poor safety rating. Companies will HIRE and FIRE based on your safety rating. What are the different levels of ratings?

- ◆ **Continue to Operate**—Top level of driver.
- ◆ **Marginal**—Legal to drive, however, many carriers will not hire Marginal level drivers.
- ◆ **Unfit**—Driver can no longer drive until rating is improved. All drivers should make extra efforts to keep both their paperwork and vehicle maintenance up-to-date if they want to obtain the highest rating allowable.

Holiday Schedule

Our offices will be closed

- *Thanksgiving—November 26 & 27*
- *Christmas—December 24 & 25*
- *New Years—we will close at noon on December 31 and all day January 1.*

Our Holiday Luncheon Dates

- *Thanksgiving—November 20th*
- *Christmas—December 18th*

Lunch begins at 11:00. All drivers and their families are invited.

DRIVER APPRECIATION 2009

It's that time again! National Truck Driver Appreciation week is November 1st thru 7th. James R. Smith Trucking and James A. Smith Transportation would like to say "Thank You" to those Who keep the wheels turning! During this week all JRS/JAS drivers are invited to stop by the main office and receive a free Jack's Truck Stop Restaurant lunch buffet certificate!

IMPORTANT NOVEMBER DATES

BIRTHDAYS

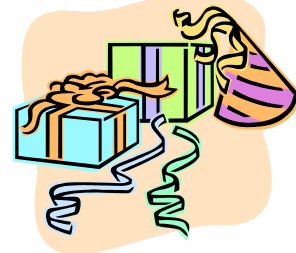
11/2	Steven Muller	JAS
11/5	Barbara Basinger	Dispatch
11/6	Morris Brown	JRS
11/10	Penny Reynolds	Billing
11/13	Ron Dickey	JAS
11/15	Danny Williams	JAS
11/16	William Stallings	JRS
11/22	Jim West	Dispatch
11/29	Kenneth Dalby	JRS
11/30	Edward Harvey	JRS

COMPANY ANNIVERSARIES

13 yrs	Jerry Clardy	JAS
6 yrs	Johney Irvin	JRS
5 yrs	Tabitha Owen	Billing
5 yrs	Penny Reynolds	Billing
2 yrs	Mitchell Reynolds	JRS
2 yrs	Alan Smith	JRS
2 yrs	Michael Reynolds	JRS
1 yr	Kenneth Seiber	JRS

WEDDING ANNIVERSARIES

30 yrs	Larry & Janice Watson
18 yrs	Billy & Denise Forbis
11 yrs	Danny & Patsy Dollar



Don't forget that Alabama trailer tags are due during October / November. If you have your own trailer you must purchase a new tag and provide proof to the safety office. If you are pulling a company trailer please let us know if it has an old tag.



Congratulations

Barbara Basinger

JRS Dispatcher

On the birth of her 2nd grandchild.

Katy Cheyenne

Born October 22nd

8 lbs. 2 oz. 20 inches

Parents: Warren & Bridgett

Ratliff

Katy is pictured with big brother Stephen

Would you like to start a personal "Christmas Fund" or "End of the Year Fund" for 2010? If so, please call Kim and tell her what amount you would like deducted each week.